

# CATEGORIES AND CRITERIA



# GHANA MINING INDUSTRY AWARDS 2016

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### **Introduction**

The Ghana Mining Industry Awards is meant to promote, encourage, recognize, and celebrate outstanding achievements and excellence in the mining industry. The awards will recognize and honour organizations and individuals who have made significant contributions to the mining sector in Ghana.

Below are the categories and criteria:

### **CATEGORIES**

1. Lifetime Achievement Award
2. Best Mining Reporter
3. Best Essay in Inter-Mines First Aid & Safety Competition
4. Best Mining Student of UMaT
5. Best Performer in Environmental Management
6. Best Performer in Occupational Health and Safety
7. Community Safety Brigade
8. Best Performer in Local Content
9. Corporate Social Investment (CSI) Project of the Year
10. Best Performer in Innovation
11. Best Performer in Mine Supplies & Support Services
12. Best Performer in Exploration
13. Mining Company of the Year

### **CRITERIA:**

#### **1. Lifetime Achievement Award**

The Lifetime Achievement Award will be given to a retired individual for outstanding achievements and significant contribution to Ghana's mining industry. The awardee in this category may be an outstanding leader, regulator, policy maker, economist, engineer, financial manager, or technology specialist. That is, any individual who has contributed immensely to the development and future of the mining industry in the course of his/her career.

Primarily, this award is for those who have consistently taken the defining actions, which have impacted the industry positively. The winner's achievements will be the product of a long and colourful career of service, creativity, and insight and this individual would have won widespread recognition and respect within and without the country.

The nominations will be assessed based on the following criteria:

- Achievement
- Integrity
- Leadership
- Peer Recognition
- Strategic Vision

## **2. Best Mining Reporter**

This award is open to journalists working in any medium (print, online, radio, TV, multimedia). It will celebrate excellent journalistic reports, features and/or documentaries that focus primarily on the mining industry. The winner must demonstrate an understanding of the mining industry in areas such as contribution of mining to national development, responsible mining practices, environmental management in mining & sustainability as well as community development and corporate social investment efforts of mining companies. The winning piece should meet the following criteria:

- News value
- Impact
- Objectivity and rigour in reporting
- Specialist knowledge
- Analytical value
- Originality and Integrity

## **3. Best Essay in Inter-Mines First Aid & Safety Competition**

The award will be presented to the Junior High School student who wins the inter-schools essay competition of the National Inter-Mines First Aid and Safety Competition.

## **4. Community Safety Brigade**

This award will be presented to the community team that emerged victorious in the 2015 National Inter-Mines First Aid and Safety Competition.

## **5. Best Mining Student of UMaT**

The award will be presented to the best level 200 student of the University of Mines and Technology. The winner will be selected based on superior grades obtained in level 200 of all mining-related degree programmes at UMaT.

## **6. Best Performer in Environmental Management**

This award will celebrate accomplishments within the past year (2015) of a mining company that has implemented programme(s) that are excellent examples of the integration of environmental management into the core business strategy and continue to champion sustainable environmental practices. The criterion is based on the Environmental Assessment of the EPA for the year under review. When the EPA's assessment is not available in a particular year, the Environmental Audit report of the Minerals Commission will apply.

## **7. Best Performer in Occupational Health and Safety**

This award will celebrate the mining project or company that has excelled in promoting a holistic health and safety culture, compliance with industry regulations and standards in 2015. The awardee would have excelled based upon the performance and evaluation mechanisms instituted by the regulator. The criteria are:

- National Inter-Mines First Aid & Safety Competition
- Best Mine Based on Occupational Injury Statistics
- Best Improved Mine

## **8. Best Performer in Local Content**

This award will be given to a mining company that has excelled in adhering to the local content policy legislation and regulation as a catalyst for broad-based development. That company should have met all the criteria set by the regulator to be adjudged winner.

## **9. Corporate Social Investment (CSI) Project of the Year**

The award will be presented to a member company which has executed/implemented a land mark project as part of its corporate social investment. The winning project will be selected based on the following criteria:

- Impact
- Sustainability
- Scope

## **10. Best Performer in Innovation**

The category will recognize a mining company that implemented state of the art mining technology and innovation thereby creating production efficiency and streamlining processes from January to December 2015. Member companies who wish to be considered for this award will send in nominations to be assessed by the Board based on the following criteria:

- Technological improvement

- Business process efficiency
- Improved productivity of workforce (*Output per Employee*)
- Energy efficiency (*Production Per Energy Consumed*)

### **11. Best Performer in Mine Supplies & Support Services**

This is awarded to a company that has been involved with a mining project or company and has exhibited the highest quality of project implementation, supplies and support services in the period under review. The recipient of this award is recognized for effective project management skills, working within budget and deadline to provide their client with the most efficient mining or processing supplies and service support. The winner will be selected based on the following:

- Cost Competitiveness
- Meeting Deadlines
- Impact on the Operations of the Mining Company
- Any other relevant information

### **12. Best Performer in Exploration**

The winner of this category will be selected based on the Minerals Commission's ratings of companies that follow all laid down requirement of the permit and are considered to be in good standing.

### **13. Mining Company of the Year**

This flagship award will be bestowed on a mining company that, overall, has achieved the highest aggregate results in terms of environmental management, innovation, occupational health and safety, and Corporate Social Responsibility. In order to be adjudged as the Mining Company of the Year, a company should have obtained the highest total percentage in the following categories:

- Environmental Management
- Occupational Health and Safety
- Corporate Social Investment
- Innovation
- Local Content