

CATEGORIES AND CRITERIA



GHANA MINING INDUSTRY AWARDS 2017

****Promoting Environmentally & Socially Responsible Mining****

GHANA MINING INDUSTRY AWARDS (GMIA) 2017

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Introduction

The Ghana Mining Industry Awards is meant to promote, encourage, recognize, and celebrate outstanding achievements and excellence in the mining industry. The awards will recognize and honour organizations and individuals who have made significant contributions to the mining sector in Ghana.

Below are the categories and criteria:

Categories

1. **Lifetime Achievement Award**
2. **Mining Personality of the Year (The President's Award)**
3. **Female Miner of the Year**
4. **Corporate Social Investment (CSI) Project of the Year**
5. **Best Performer in Innovation**
6. **Best Performer in Environmental Management**
7. **Best Performer in Occupational Health and Safety**
8. **Best Performer in Local Content**
9. **Best Performer in Exploration**
10. **Best Performer in Contract Mining**
11. **Best Performer in Mine Supplies & Services**
12. **Community Safety Brigade**
13. **Best Mining Reporter**
14. **Best Mining Student of UMaT (Male and Female)**
15. **Best Graduate Research (UMaT)**
16. **Best Essay in Inter-Mines First Aid & Safety Competition**
17. **Mining Company of the Year**

Criteria:

1. **Lifetime Achievement Award**

The Lifetime Achievement Award will be given to a retired individual for outstanding achievements and significant contribution to Ghana's mining industry. The awardee in this category may be an outstanding leader, regulator, policy maker, economist, engineer, financial manager, or technology specialist. That is, any individual who has contributed immensely to the development and future of the mining industry in the course of his/her career.

Primarily, this award is for those who have consistently taken the defining actions, which have impacted the industry positively. The winner's achievements will be the product of a long and colourful career of service, creativity, and insight and this

individual would have won widespread recognition and respect within and without the country.

The nominations will be assessed based on the following criteria:

- Achievement
- Integrity
- Leadership
- Peer Recognition
- Strategic Vision

2. Mining Personality of the Year (The President's Award)

This award will be presented to a mining professional of the rank of a General Manager or its equivalent and executive office holders who have played a significant role in the growth of the industry. The awardee's performance should have had an overarching impact on the mining industry in 2016. Nominations for this category must be endorsed by the company of the nominee. The awardee will be selected based on following criteria:

- Demonstrated leadership and mentorship;
- How the person supported the growth of local businesses;
- Introduction of Innovation into business process;
- Evident high ethical standards;

3. Female Miner of the Year

This award will be presented to a female mining professional who has contributed immensely to a company's productivity in 2016. The individual will be nominated by her company for the award and will be assessed based on:

- High productivity;
- Demonstrable leadership skills;
- Evident high ethical standards;
- Contribution to responsible mining;

4. Corporate Social Investment (CSI) Project of the Year

The award will be presented to a member company that has executed or implemented a land mark project as part of its corporate social investment in 2016. The winning project will be selected based on the following:

- Scope
- Impact
- Sustainability

5. Best Performer in Innovation

The category will recognize a mining company that implemented state of the art mining technology and innovation thereby creating production efficiency and streamlining processes from January to December 2016. Member companies who wish to be considered for this award will send in nominations to be assessed by the Board based on the following:

- Technological improvement
- Business process efficiency
- Improved productivity of workforce (*Output per Employee*)
- Energy efficiency (*Production Per Energy Consumed*)

6. Best Performer in Environmental Management

This award will celebrate accomplishments within the past year (2016) of a mining company that has implemented programmes that are excellent examples of the integration of environmental management into the core business strategy the company and continues to champion sustainable environmental practices.

The criterion is based on the Environmental Assessment of the EPA for the year under review. *When the EPA's assessment is not available in a particular year, the Environmental Audit report of the Minerals Commission will apply.*

7. Best Performer in Occupational Health & Safety

This award will celebrate the mining company that has excelled in promoting a holistic health and safety culture, compliance with industry regulations and safety standards in 2016. The winner will be selected based on peerless performances in the Minerals Commission's audit reports and scores as well as performance in the Inter-Mines First Aid and Safety Competition. The criteria are:

- Best Mine Based on Occupational Injury Statistics (40%)
- Best Mine Based on Safety, Health and Environmental Audit (40%)
- Inter-Mines First Aid & Safety Competition (20%)

8. Best Performer in Local Content

This award will be presented to a mining company that has excelled in adhering to the local content policy regulation. The company should have met all the criteria set by the regulator and obtained the highest score based on the regulator's reports to be adjudged winner.

9. Best Performer in Exploration

The winner of this category will be selected based on the Minerals Commission's ratings of exploration companies that adhere to the standards relating to the award of prospecting permit and are considered to be in good standing with the regulator.

10. Best Performer in Contract Mining

This is awarded to a company registered with the Minerals Commission as a contract mining service provider. The company should have been involved with a mining project in the year under review and executed it to the highest standards. The criteria for selecting a winner are:

- Safety Record
- Energy Efficiency
- Cost Competitiveness
- Environmental Impact
- Impact on local and national economies

11. Best Performer in Mine Supplies and Services

This is awarded to a company that has exhibited the highest quality and standards in the provision of supplies and services to producing mining companies in the period under review. The winner will be selected based on the following:

- Cost Competitiveness
- Meeting Deadlines
- Impact on the Operations of the Mining Company
- Energy efficiency
- Any other relevant information

12. Community Safety Brigade

This award will be presented to the community team that emerged victorious in the 2016 Inter-Mines First Aid and Safety Competition.

13. Best Mining Reporter

This award is open to journalists working in any medium (print, online, radio, TV, multimedia). It will celebrate excellent journalistic reports, features and/or documentaries that focus primarily on the mining industry. The winner must demonstrate an understanding of the mining industry in areas such as contribution of mining to national development, responsible mining practices, environmental management in mining & sustainability as well as community development and corporate social investment efforts of mining companies. The winning piece should meet the following criteria:

- News value
- Impact
- Objectivity and rigour in reporting
- Specialist knowledge
- Analytical value
- Originality and Integrity

14. Best Mining Student of UMaT (Male & Female)

The award will be presented to the best level 200 student (male and female) of the University of Mines and Technology (UMaT). The winners will be selected based on superior grades obtained in level 200 in all mining-related degree programmes at UMaT.

15. Best Graduate Research (UMaT)

The award will be presented to the graduate research student at the University of Mines and Technology who produced a research work that is deemed to be highly relevant to the mining industry on completion of his/her studies in 2016. The criteria for selecting the winning research work are:

- Quality of the research
- Potential impact on the mining industry

16. Best Essay in Inter-Mines First Aid & Safety Competition

The award will be presented to the Junior High School student who wins the national inter-schools essay competition of the annual Inter-Mines First Aid and Safety Competition in 2017.

17. Mining Company of the Year

This flagship award will be bestowed on a mining company that has achieved the highest aggregate results in five categories. The mining company should have obtained the highest total percentage in the following categories:

- Environmental Management (20%)
- Occupational Health and Safety (20%)
- Corporate Social Investment (20%)
- Innovation (20%)
- Local Content (20%)

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