

6TH GMIA



THE GHANA MINING INDUSTRY AWARDS (GMIA) 2020

WHAT YOU SHOULD KNOW

ASANKO GOLD GHANA LTD

REIGNING MINING COMPANY OF THE YEAR



PRESENTATION LAYOUT



1. Introduction of 6th GMIA Awards
2. Schedule of the Awards
3. Adjudicating Board Members, Process & Validation
4. Regulations
5. Award Categories and Criteria
 - Awards based on entries (Open to public nominations)
 - Awards based on regulator audits and report
 - Educational Awards
 - Honorary Awards
6. Conclusion

INTRODUCTION



The Ghana Mining Industry Awards (GMIA) is meant to promote, encourage, recognize, and celebrate outstanding achievements as well as excellence in the mining industry.

The GMIA, which is in its 6th year, will recognise and honour organizations and individuals who have made significant contributions to the mining sector in Ghana.

MILESTONES

Nominations Open

- **Tuesday, 11th August, 2020**

Nominations Close

- **Friday, 4th September, 2020**

ADJUDICATING BOARD MEMBER



The Adjudicating Board of the GMIA is made up of persons with integrity and the requisite expertise to review and objectively determine deserving winners. Here are the members:

1. **Prof. J.S.Y. Kuma: - Vice Chancellor, UMaT;**
2. **CEO of the Minerals Commission or a representative;**
3. **Executive Director of the EPA or a representative;**
4. **Mr. Sulemanu Koney:- CEO of the Ghana Chamber of Mines;**
5. **Dr. Steve Manteaw:- Chairman of the Public Interest Accountability Commission;**



VALIDATION OF RESULTS

Final decisions of the Adjudicating Board on the nominations will be presented to PwC, a renowned audit firm, for independent validation of the scoring modalities and accuracy.



COMPLETE LIST OF CATEGORIES



1. **Lifetime Achievement Award**
2. **Corporate Social Investment (CSI) Project of the Year**
3. **Best Performer in Innovation**
4. **Best Performer in Contract Mining**
5. **Best Performer in Mine Supplies & Services**
6. **Best Performer in Local Manufacturing of Mine Inputs**
7. **Financial Deal of the Year**
8. **Mining Personality of the Year (The President's Award)**
9. **Female Mining Professional of the Year**
10. **Best Performer in Environmental Management**
11. **Best Performer in Occupational Health and Safety**
12. **Best Performer in Local Content**
13. **Best Performer in Exploration**
14. **Mining Company of the Year**
15. **Community Safety Brigade**
16. **Best Mining Reporter**
17. **Best Mining Student of UMaT (Male and Female)**
18. **Best Graduate Research (UMaT)**
19. **Best Essay in Inter-Mines First Aid & Safety Competition**
20. **Honorary Awards**



REGULATIONS

- **NO** entries will be accepted from Group of Companies. All entries will be assessed based on the operation of a single mine or operation;
- Only **ONE** entry will be accepted from each company per category. Multiple entries will be rejected and the Board may disqualify multiple entries received from one company for a category;
- In order to keep the entries precise and concise, no single entry should exceed the word count limit of **750 words**;
- **NO** entries will be accepted after nominations close;



REGULATIONS

Observations of Adjudicating Board on previous entries presented and suggestions to improve them:

- Non-completion of templates;
- Inadequate presentation of information;
- Lack of understanding of the scoring modalities;

These affect the scores of nominees in the determination of winners in each category and the flagship awards.

NOTICE ON SELECTED CATEGORIES



- This year, no new entry has been introduced and the previous categories remain unchanged;
- **Lifetime Achievement Awards:-** Previous winners are disqualified for this category;
- **Personality of the Year and Female Miner of the Year:-** Previous winners for both categories and others can enter because the category is for work done in the year under review (2019);

CATEGORIES OPEN TO PUBLIC NOMINATIONS



- 1. Lifetime Achievement Award**
- 2. Corporate Social Investment (CSI) Project of the Year**
- 3. Best Mining Reporter**
- 4. Best Performer in Innovation**
- 5. Best Performer in Contract Mining**
- 6. Best Performer in Mine Supplies & Services**
- 7. Best Performer in Local Manufacturing of Mine Inputs**
- 8. Financial Deal of the Year**
- 9. Female Mining Professional of the Year**
- 10. Mining Personality of the Year (The President's Award)**

CATEGORIES BASED ON AUDITS BY REGULATORS



1. Best Performer in Environmental Management
2. Best Performer in Occupational Health and Safety
3. Best Performer in Local Content
4. Best Performer in Exploration
5. Community Safety Brigade (**Safety Competition**)

COMPETITIVE EDUCATIONAL AWARDS



1. **Best Mining Student of UMaT (Male)**
2. **Best Mining Student of UMaT (Female)**
3. **Best Graduate Research of UMaT**



HONORARY AWARDS

These are awards presented to individuals, groups or institutions for contributing significantly to the mining industry. They are selected and honoured by the Adjudicating Board based on verifiable information on their contribution to the industry. This category is **NOT** open to the public.



CATEGORIES AND CRITERIA

Lifetime Achievement Award



- The Lifetime Achievement Award is presented to a **retired** individual for his/her outstanding achievements and significant contribution to Ghana's mining industry;
- The awardee in this category may be an outstanding leader, regulator, policy maker, economist, engineer, financial manager, or technology specialist;
- That is, any individual who has contributed immensely to the development and future of the mining industry in the course of his/her career;
- Nominees will be assessed based on the following criteria:
 - ✓ Achievement
 - ✓ Integrity
 - ✓ Leadership
 - ✓ Peer Recognition
 - ✓ Strategic Vision



Lifetime Achievement Award

1. What concrete achievements in the mining industry are attributable to the nominee?
2. What specific things did the nominee do to promote and protect the integrity of the mining industry?
3. How did the nominee's leadership skills benefit the mining industry?
4. How did the nominee's strategic vision contribute to the growth of the mining industry?
5. How long has the nominee worked in the industry?
6. Provide information on the laurels and recognition received by the nominee;
7. Any other information to support the entry.

Corporate Social Investment (CSI) Project of the Year



- The award will be presented to a member company (both producing and support service providers) which has executed/implemented a landmark project as part of its corporate social investment IN 2019. The winning project will be selected based on the following:
 - Scope
 - Impact
 - Sustainability

Corporate Social Investment (CSI) Project of the Year

1. How many people benefitted directly and indirectly from the project in 2019?
2. How did the project benefit the community in 2019? Please provide details.
3. How did the implementation of the project improve the environment in 2019?
4. What is the current state of the project?
5. What are the guidelines established to ensure the continuous viability of the project since it was completed?

Best Performer in Innovation



- ❑ The category will recognize a mining company that implemented state-of-the-art mining technology and innovation thereby improving operational efficiency and streamlining processes from January to December 2019.
- ❑ Member companies who wish to be considered for this award will send in nominations to be assessed by the Board based on the following:
 - ✓ Technological improvement
 - ✓ Business process efficiency
 - ✓ Improved productivity of workforce (*Output per Employee*)
 - ✓ Energy efficiency (*Production Per Energy Consumed*)

Best Performer in Innovation



1. Technological innovations introduced in the year under review to boost capacity of workforce and operation;
2. Business Process systems deployed to improve operational efficiency;
3. Details of productivity of Workforce (*Output per Employee*);
4. Information on energy efficiency (*Production Per Energy Consumed*);
5. Any other relevant information to support the nomination;

Best Performer in Contract Mining



- ❑ This is awarded to a company registered with the Minerals Commission as a contract mining service provider.
- ❑ The company should have been involved with a mining project in the year under review (2019) and executed it to the highest standard. The entry will be assessed based on the following:
 - ✓ Safety Record
 - ✓ Energy Efficiency
 - ✓ Cost Competitiveness
 - ✓ Environmental Impact
 - ✓ Impact on local and national economies

Best Performer in Contract Mining



1. Provide detailed information on your safety record in the year under review. (Fatalities, first aid injuries, loss time injuries, injury frequency rate);
2. Provide details on strategies put in place for energy efficiency (Energy used per output, energy conservation);
3. Provide information on cost competitiveness in the delivery of optimal services to clients in 2019 and how it contributed to reduce the overall cost of mining;
4. What systems and processes did you establish/implement to ensure Environmental Responsibility? (Reduction in carbon footprint);
5. What is the impact of your operations on the local and national economies? (Jobs, fiscal contribution, CSR projects)* Applicants should show jobs created and impact on the local economy;

Best Performer in Mine Supplies & Services



❑ This is awarded to a company that has exhibited the highest quality and standards in the provision of supplies and services to mining companies in 2019.

❑ The winner will be selected based on the following:

- ✓ Cost Competitiveness

- ✓ Meeting Deadlines

- ✓ Impact on the Operations of the Mining Company

- ✓ Energy efficiency

- ✓ Any other relevant information

Best Performer in Local Manufacturing of Mine Inputs



This category is an award for Mine Supplies and Support Services to honour and celebrate achievement in the local manufacturing of inputs for the mining sector in 2019. This award will be assessed based on the following criteria:

- Standards & quality of products;
- Health and Safety records;
- Corporate Social Investment;



Financial Deal of the Year

This award celebrates joint financial transactions between a financial institution incorporated in Ghana and a producing mining company in 2019 that is breaking new grounds and driving forward the mine's operations. Entries for this award will be adjudicated based on the following criteria:

- Overall impact of the deal on the operation of the mine;
- Calculated or projected return that made the deal uniquely successful;

Female Mining Professional of the Year



This award will be presented to a female mining professional who contributed immensely to a company's productivity in 2019. This award is designed to motivate women to take up more technical roles in mining as part of the Chamber's contribution to the uptake of STEM courses by women in Ghana.

The nominee should be a professional in mining, metallurgy and other technical roles. The individual will be nominated by her company for the award.

- High productivity;
- Demonstrable leadership skills;
- Evident high ethical standards;
- Contribution to responsible mining; (Wellbeing of the employees, environmental performance)

Female Mining Professional of the Year



1. Provide details of the nominee's contribution to departmental goals and corporate productivity performance;
2. What actions and decisions have the nominee taken that demonstrate her leadership skills?
3. Provide details on the nominee's adherence to high ethical standards;
4. Provide details on how the nominee supports other departments;
5. How has the nominee contributed to responsible mining?
6. Any other information

Mining Personality of the Year (President's Award)



- This award will be presented to a mining professional of the rank of a General Manager or its equivalent and executive office holders who played a significant role in the growth of the industry in 2019;
- The awardee's performance should have had an overarching impact on the mining industry;
- Nominations for this category must be endorsed by the company of the nominee;
- The awardee will be selected based on:
 - ✓ Demonstrated leadership and mentorship;
 - ✓ How the person supported the growth of local businesses;
 - ✓ Introduction of Innovation into business process;
 - ✓ Evident high ethical standards;

Mining Personality of the Year (President's Award)



1. Provide detailed information on how the nominee demonstrated leadership in management during the year;
2. Provide information how the nominee has contributed to the growth of local businesses;
3. Has the nominee introduced innovations that have improved business processes, occupational health and productivity?
4. Provide details on the nominees adherence to high ethical standards and governance systems;

AWARDS BASED ON AUDIT REPORTS OF REGULATORS



Best Performer in Environmental Management



- This award will celebrate accomplishments within the past year (2019) of a mining company that has implemented programmes that are excellent examples of the integration of environmental management into the core business strategy and continue to champion sustainable environmental practices.
- The criterion is based on the Environmental Assessment of the EPA for the year under review.
- If the EPA's assessment is not available in a particular year, the Environmental component of the Mine Audit report of the Minerals Commission will apply.***

Best Performer in Occupational Health and Safety



- This award will celebrate the mining company that has excelled in promoting a holistic health and safety culture, compliance with industry regulations and safety standards in 2019.

- The awardee would have excelled based on the performance and evaluation mechanisms instituted by the regulator (Inspectorate Division of the Minerals Commission).

- The criteria are:
 1. Best Mine Based on Occupational Injury Statistics (20%)
 2. Best Mine Based on Safety, Health and Environmental Audit (40%)
 3. Inter-Mines First Aid & Safety Competition (40%)



Best Performer in Local Content

- ❑ This award will be presented to a mining company that excelled in adhering to the local content policy regulation in 2019.
- ❑ The company should have met all the criteria set by the regulator (Minerals Commission) and obtained the highest score based on the regulator's analysis to be adjudged winner.

Best Performer in Exploration



- ❑ The winner of this category will be selected based on the Minerals Commission's ratings of companies that adhered to the conditions relating to the award of prospecting permit and were considered to be in good standing in 2019.

Mining Company of the Year



- ❑ This flagship award will be bestowed on a mining company that achieved the highest aggregate results in five categories.
- ❑ The mining company should have obtained the highest total percentage in the following categories:
 - ✓ Environmental Management (20%)
 - ✓ Occupational Health and Safety (20%)
 - ✓ Corporate Social Investment (20%)
 - ✓ Innovation (20%)
 - ✓ Local Content (20%)



OTHER AWARDS

1. Community Safety Brigade (*Presented to the team that won at the 2019 edition of the Safety Competition*)
2. Best Mining Reporter (mining reports produced in 2019)
3. Best Mining Student of UMaT in Level 200 (Male and Female)
4. Best Graduate Research (UMaT)

6th GHANA MINING INDUSTRY AWARDS



Ghana Chamber of Mines

*Promoting environmentally and socially
responsible mining*