

# CATEGORIES AND CRITERIA



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31<sup>ST</sup> AUGUST 2015

### Introduction

The Ghana Mining Industry Awards 2015 is meant to promote, encourage, recognize, and celebrate outstanding achievements and excellence in the mining industry. The awards will recognize and honour organizations and individuals who have made significant contributions to the mining sector in Ghana.

Below are the categories and criteria:

### 1.0 Award Categories

#### 1.1 Individual Award

##### **Lifetime Achievement Award**

The Lifetime Achievement Award will be given to an individual for outstanding achievements and significant contribution to Ghana's mining industry. The awardee in this category may be an outstanding leader, regulator, policy maker, economist, engineer, financial manager, or technology specialist. That is, any individual who has contributed to the development and future of the mining industry in the course of his/her career.

Primarily, this award is for those who have consistently taken the defining actions, which have impacted the industry positively. The winner's achievements will be the product of a long and colourful career of service, creativity, and insight and this individual would have won widespread recognition and respect within and without the country.

##### **Judging Criteria**

The Board would place adverts in the Daily Graphic and other communication platforms of the Chamber to elicit nominations from the general public. The nominations will be assessed based on the following criteria:

- Achievement
- Integrity
- Leadership
- Peer Recognition
- Strategic Vision

#### 2.1 Organizational Award Categories

##### 1. **Best Performer in Environmental Management**

This award will celebrate accomplishments within the past year of a mining company that has implemented programme(s) that are excellent examples of the integration of

environmental management into the core business strategy and continue to champion sustainable environmental practices. The criterion is:

- Environmental Metrics of the AKOBEN results (100%)

*NB: If the Akoben results are not available in a particular year, the Board will rely on the EPA's annual reports based on visits to and returns from the mines to determine the winner of this category.*

## **2. Best Performer in Occupational Health and Safety**

This award will celebrate the mining project or company that has excelled in promoting a holistic health and safety culture, in compliance with industry regulations and standards. The awardee would have excelled based upon the performance and evaluation mechanisms instituted by the regulator. The criteria are:

- National Mines Safety & First Aid Competition (40%)
- Best Mine Based on Safety, Health, and Environmental Audit (30%)
- Best Improved Mine (20%)
- Best Mine Based on Occupational Injury Statistics (10%)

## **3. Best Performer in Social Investment**

This award will be given to a mining company that has excelled in implementing a clear social responsibility and investment framework that is a catalyst for development. That company should have an established positive agenda for the future, assessed priorities for development, ensured compatible land uses, resolved land use conflicts and engaged local communities in CSR planning and implementation. The criterion is:

- Corporate Social Responsibility Metrics of the AKOBEN results (100%)

*NB: If the Akoben results are not available in a particular year, the Board will rely on the EPA's annual reports based on visits to and returns from the mines to determine the winner of this category.*

## **4. Best Performer in Innovation**

The category will recognize a mining company that implemented state of the art mining technology and innovation thereby creating production efficiency and streamlining processes from January to December 2014. Member companies who wish to be considered for this award will send in nominations to be assessed by the Board based on the following criteria:

- Technological improvement
- Business process innovation
- Improved productivity of workforce

- Energy efficiency

#### **5. Best Performer in Mine Supplies & Support Services**

This is awarded to a company that has been involved with a mining project or company and has exhibited the highest quality of project implementation, supplies and service support. The recipient of this award is recognized for effective project management skills, working within budget and deadline to provide their client with the most efficient mining or processing supplies and service support.

- Member companies who wish to be considered for this award will send in nominations to be assessed by the Board.

#### **6. Mining Company of the Year**

This flagship award will be bestowed on a mining company that, overall, has achieved the highest aggregate results in terms of environmental management, innovation, occupational health and safety, and Corporate Social Responsibility. In order to be adjudged as the Mining Company of the Year, a company should have won, at least, one of the categories and obtained the highest total percentage according to the following criteria:

- Environmental Management (30%)
- Occupational Health and Safety (30%)
- Corporate Social Responsibility (20%)
- Innovation (20%)